

It is the policy of the Mediapolis Community School not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or physical or mental disability in its programs, activities, or employment practices as required by the Iowa Code Sections 216.9 and 19B.11, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. & 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. & 206, et seq.), Title IX Educational Amendments, 20 U.S.C. & 1681-1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. & 794) and the Americans with Disabilities Act (42 U.S.C. & 12101, et seq.)